

## Budget Subcommittee Questions

- 1) How many new FTE positions have you added since 2007? Will you provide a listing of all FTE positions complete with job titles, salary and benefits for the position and whether the position is filled? If it is not filled, how long has the FTE position been open?
- 2) How will you implement the across the board cut?

Steps to reduce will include –

- Reduce hiring
- Continuous review of support expenditures and reduce where possible
- Continuing our on-going best practices and transformation of operations and programming –
  - ✓ Jail Credit
  - ✓ Central Records
  - ✓ Central Banking
  - ✓ Central Restitution, Child Support, Court Filing
  - ✓ Elimination and or alignment of programs with evidence based practices
  - ✓ Future endeavors
    - Central Warehouse
    - Central Pharmacy

- 3) Will you provide us with the list of suggested cuts you provided to the Governor in November / December of 2008?

The DOC will continue to manage current vacancies and monitor expenditures while keeping our focus on staff safety and the well being of our facilities. The DOC will work with you to explore any recommendations you may have.

- 4) If you were forced to cut your budget by 10 percent, what suggestions would you have to reduce the budget and / or reduce the responsibilities of your department?

The DOC would be willing to discuss with you any possible strategies you have to reduce our costs. We all share the same goal of public safety, advancing reentry and protecting staff and the offenders who are under our supervision.

We will approach any conversation with the belief that we can work together to reach a beneficial outcome and desired services the tax payers of this state demand. The magnitude of a reduction of this size would require extensive collaboration due the change in services and the fundamental shift in how the state provides public safety.

- 5) What assets does your department have that can be leased or sold? What services do you provide that could be privatized or outsourced?

The DOC and DHS have farm land. Offender work programs would cease at locations where land is sold and some would have a much larger systemic impact when considering the multi-agency collaboration (e.g.; DNR Forestry, etc.) that occurs.

We would assist to explore any suggestions you may have to review all services we provide per Code of Iowa 904.103.